

2107090

MASTER OF VOCATION
Management-HRM
Subject: SHRM
Subject Code: MSR-810
Semester: Second
July 2021
Theory (External): 70 Marks
Time: 03 Hours

Instructions to the Students

1. This Question paper consists of two Sections. All sections are compulsory.
2. Section A comprises 10 questions of objective type in nature. All questions are compulsory. Each question carries 2 marks.
3. Section B comprises 8 essay type questions out of which students need to do any 5. Each question carries 10 marks.
4. Read the questions carefully and write the answers in the answer sheets provided.
5. Do not write anything on the question paper.
6. Wherever necessary, the diagram drawn should be neat and properly labelled

Roll Number									

SECTION –A (SHORT/OBJECTIVE TYPE QUESTIONS)
(10x2=20 Marks)

- A What is strategic HR?
- B What is a traditional HR
- C What do you mean by configuration approach
- D What do you mean by Change in HRM?
- E What is strategic Planning?
- F What do you mean by alternative HR system?
- G What is corporate ethics?
- H Explain HR planning.
- I What do you mean by HRM practices?
- J What do you mean be global HRM?

SECTION –B (ESSAY TYPE QUESTIONS)
(5x10=50 Marks)

- 1 Explain, Why HRM is strategic for a company?
- 2 Differentiate between traditional and strategic HR?
- 3 Explain ethical values in organisation.
- 4 Explain strategic role of HRM in detail
- 5 Explain different Practices of Strategic HRM in an organization.
- 6 What are the techniques of managing Global human resources?
- 7 What are the emerging issues in in strategic d HRM?
- 8 What are the functions of HR in international context?

==END OF PAPER==

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